For Immediate Release April 4, 2023 Contact: Mary Whitrock, Superintendent WhitrockM@ripon.k12.wi.us (920) 748-4600

## Ripon Area School District Announces New RHS Assistant Principal and Athletic Director

RIPON, Wis. — The Ripon Area School District(RASD) is pleased to announced the Board of Education has approved Mr. Vincent Propson as the Assistant Principal and Athletic Director at Ripon High School (RHS) beginning July 1, 2023. He will replace Bill Kinziger who is moving to the position of RHS Principal on July 1 as well. Mr. Propson comes to RASD from the Randoph School District where he currently serves as the the Activities Director (CAA), District Strength and Conditioning Coordinator, and the physical/health education teacher, a position he has held for three years. Previously, he was Athletic Director (RAA) and physical/health education teacher at White Lake School District for a year and a physical education teacher in Fond du Lac High School for a semester. Mr. Propson has a Bachelor of Science degree in secondary physical education with a minor in secondary health education from Northern Michigan University and a Master of Science degree in Educational Leadership from Cardinal Stritch University.

The Ripon High School Assistant Principal/Athletic Director position was posted from March 3 – March 22, 2023. Twenty-two people applied for the position through WECAN. One applicant was internal. Through a screening process seven candidates were invited to interview on March 28, 2023. Two of the candidates had previous administrative experience. A sixteen member selection team conducted interviews. The team consisted of members of administration, parents, students, teachers, coaches, and student support staff. Two candidates were invited back to participate in a second day of interviews with the administrative team on March 30, 2023. The candidates completed a writing sample and took a building tour with students.

Mr. Propson notes he has been an integral part of preparing students in the Randolph School District by "empowering students and staff to identify and develop their own personal goals paralleled with the district mission." To increase effectiveness in the classroom, he shared that he "leads by utilizing reflective practices which permit extensive growth through the process of learning, unlearning, and relearning with a growth mindset and coupling that with the incorporation of technology, inquiry, and collaboration". He worked to attract students marginalized by demographic hardship into extracurricular and athletic activities to build their self esteem, collaboration skills, and confidence.

References described Mr. Propson as an excellent athletic director, coach and mentor of students. He was noted as having the ability to build relationships with students and staff and possessing strong communication and interpersonal skills. Mr Propson is known for his unwavering "vision and his commitment to working with students to reach their athletic and academic goals". In addition it was stated, "his leadership in these endeavors was unmatched as was his desire to improve and continue to learn."

Any comments or questions, please contact Dr. Mary Whitrock at (920) 748-4600.

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